

State	2025 AEWR	2024 AEWR
National	\$18.12	\$17.55
Alabama	\$16.08	\$14.68
Alaska	N/A	N/A
Arizona	\$17.04	\$16.32
Arkansas	\$14.83	\$14.53
California	\$19.97	\$19.75
Colorado	\$17.84	\$16.63
Connecticut	\$18.83	\$17.80
Delaware	\$17.96	\$17.20
Florida	\$16.23	\$14.77
Georgia	\$16.08	\$14.68
Hawaii	\$20.08	\$18.74
Idaho	\$16.83	\$16.54
Illinois	\$19.57	\$18.18
Indiana	\$19.57	\$18.18
Iowa	\$18.65	\$17.79
Kansas	\$19.21	\$18.32
Kentucky	\$15.87	\$15.14
Louisiana	\$14.83	\$14.53
Maine	\$18.83	\$17.80
Maryland	\$17.96	\$17.20
Massachusetts	\$18.83	\$17.80
Michigan	\$18.15	\$18.50
Minnesota	\$18.15	\$18.50
Mississippi	\$14.83	\$14.53
Missouri	\$18.65	\$17.79
Montana	\$16.83	\$16.54
Nebraska	\$19.21	\$18.32
Nevada	\$17.84	\$16.63
New Hampshire	\$18.83	\$17.80
New Jersey	\$17.96	\$17.20
New Mexico	\$17.04	\$16.32
New York	\$18.83	\$17.80
North Carolina	\$16.16	\$15.81
North Dakota	\$19.21	\$18.32
Ohio	\$19.57	\$18.18
Oklahoma	\$15.79	\$15.55
Oregon	\$19.82	\$19.25
Pennsylvania	\$17.96	\$17.20
Rhode Island	\$18.83	\$17.80
South Carolina	\$16.08	\$14.68
South Dakota	\$19.21	\$18.32
Tennessee	\$15.87	\$15.14
Texas	\$15.79	\$15.55
Utah	\$17.84	\$16.63
Vermont	\$18.83	\$17.80
Virginia	\$16.16	\$15.81
Washington	\$19.82	\$19.25
West Virginia	\$15.87	\$15.14
Wisconsin	\$18.15	\$18.50
Wyoming	\$16.83	\$16.54

Sources: USDA NASS (Farm Labor Survey); USDA DOL (2024 AEWR)