



Top 2023 Labor Tactics

OUR GLOBAL MEMBERS IDENTIFIED

5 Ways our industry is dealing with labor challenges



01 Updating hiring techniques



02 Creating employee retention programs



03 Shifting & simplifying work



04 Employing technology



05 Using temps & part timers

Updating hiring techniques

1. Engaging local colleges
2. Using H2A
3. Increasing referral bonuses
4. Streamlining hiring processes

Creating employee retention

1. Modernizing remuneration & benefits
2. Developing talent within
3. Enhancing culture

Shifting & simplifying work

1. Shifting roles to different countries
2. Focusing on productivity
3. Simplifying tasks

Employing technology

1. Investing in mechanization
2. Developing technology solutions

Using temps & part timers

1. Using temp agencies
2. Hiring contractors
3. Hiring part timers