



Welcome!

IFPA has prepared this toolkit, designed specifically for our industry.

The Diversity, Equity, & Inclusion





IFPA seeks to create a vibrant future for ALL.

One of the ways we'll do this is by **supporting our members' efforts** to advance **diversity, equity, and inclusion** in their organizations and across our industry in such a way that **benefits your people and your business.**



Our DEI Toolkit is purposefully designed to:

Be a free, **“off-the-shelf”** resource for IFPA members.

Provide a general **framework** and **practical resources** to support individual and team **learning** and organizational **development**.



IFPA will continue to add to and adapt our DEI Toolkit as we, too, continue to learn and adopt best practices.

Our Toolkit is organized into 3 parts:

1 Prepare for the journey

2 Get started

3 Navigate your path forward



As you move forward...

- **Review** IFPA's Diversity, Equity, & Inclusion Statement
- **View and Download** our DEI Toolkit resources:
 - PDFs to read and share with your teams
 - Videos to make key elements of the Toolkit more accessible
- **Register** for our *Introduction to Diversity, Equity, & Inclusion* course



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